

# | **SUSTAINABLE** SOURCING POLICY





As a responsible agriculture company, **HEDLA HARVEST CORPORATION** is committed to sourcing products in a sustainable and ethical manner. We recognize the impact our sourcing decisions can have on the environment, the economy, and society at large. Therefore, we have developed this Sustainable Sourcing Policy to ensure that our products are sourced in a responsible and sustainable way

## **OUR SUSTAINABLE SOURCING POLICY IS BASED ON THE FOLLOWING PRINCIPLES**

**01**

### **Protect the environment**

We will source commodities from suppliers who use sustainable practices that protect the environment. This includes practices such as reducing water use, conserving energy, and minimizing soil erosion

**02**

### **Ensure the well-being of farmers and workers**

We will source products from suppliers who treat their farmers and workers fairly and with respect. This includes ensuring that farmers and workers are paid a fair wage, have safe working conditions, and have access to education and healthcare



**03**

### **Create a more equitable and just world**

We will source commodities from suppliers who are committed to creating a more equitable and just world. This includes suppliers who support fair trade practices, promote gender equality, and protect human rights

We are committed to implementing this policy in all of our sourcing activities. We will work with our suppliers to ensure that they are meeting our sustainability standards. We will also conduct regular audits of our suppliers to ensure that they are complying with our policy

We believe that sustainable sourcing is essential to our business success. We are committed to creating a sustainable future for our company, our farmers, our workers, and our planet



## POLICY STATEMENT

Our company is committed to sustainable sourcing of all our agricultural products. We strive to ensure that the raw materials used in our products are sourced in an ethical and sustainable way that minimizes harm to the environment and promotes social responsibility. We work towards building long-term partnerships with suppliers who share our values and principles

## OUR SUSTAINABLE SOURCING POLICY COVERS THE FOLLOWING AREAS



### Environmental Impact

We recognize the impact of our operations on the environment and are committed to minimizing this impact. Our company works towards sourcing products that are produced in an environmentally responsible way, with a focus on reducing greenhouse gas emissions, reducing waste, conserving water, and protecting biodiversity. We encourage our suppliers to adopt sustainable practices that promote soil health, reduce chemical use, and promote natural pest control



### Social Responsibility

We are committed to upholding human rights and promoting fair labor practices in our supply chain. We do not tolerate forced labor, child labor, or any form of human trafficking. We expect our suppliers to uphold the same principles and to provide safe working conditions for their employees. We promote gender equality and diversity in our supply chain and work towards empowering local communities



### Traceability

We believe in transparency and traceability in our supply chain. We work towards ensuring that our products are sourced from suppliers who share our values and comply with our sustainable sourcing policy. We have implemented a robust traceability system that enables us to trace the origin of our products and ensure that they meet our sustainability standards



### Continuous Improvement

We are committed to continuously improving our sustainable sourcing practices and strive to work towards the highest standards of sustainability in our supply chain. We regularly review our policies and practices to identify areas of improvement and take corrective action where necessary





## SPECIFIC PRACTICES

In addition to the general principles outlined above, we have implemented a number of specific practices to ensure that our sourcing is sustainable. These practices include:

01

### Working with farmers to develop sustainable farming practices

We work with farmers to develop sustainable farming practices that protect the environment and improve the livelihoods of farmers. These practices include using less water, conserving energy, and minimizing soil erosion

02

### Providing training to farmers on sustainable farming practices

We provide training to farmers on sustainable farming practices so that they can adopt these practices on their farms. This training includes information on how to use less water, conserve energy, minimize soil erosion, and improve soil quality

03

### Providing financial assistance to farmers to adopt sustainable farming practices

We provide financial assistance to farmers to adopt sustainable farming practices. This assistance can be used to purchase equipment, train farmers, and implement other sustainable farming practices

04

### Buying from certified sustainable suppliers

We buy from certified sustainable suppliers whenever possible. This ensures that our raw materials are sourced from suppliers who are meeting high environmental and social standards





# 05

## Conducting regular audits of our suppliers

We conduct regular audits of our suppliers to ensure that they are meeting our sustainability standards. These audits assess the suppliers' environmental and social performance, as well as their compliance with our policy

# 06

## Engaging with civil society organizations

We engage with civil society organizations to learn about best practices in sustainable sourcing and to share our own experiences. We also work with these organizations to advocate for policies that support sustainable agriculture

We believe that these practices are essential to ensuring that our sourcing is sustainable. We are committed to continuing to improve our practices and to working with our suppliers to create a more sustainable future for agriculture

## CONCLUSION

Our Sustainable Sourcing Policy reflects our commitment to sustainability and responsible sourcing. We believe that our products can make a positive impact on the environment and society, and we are committed to achieving this through our sustainable sourcing practices. We work towards building strong partnerships with our suppliers and stakeholders to promote sustainability in the agriculture industry. We believe that by working together, we can create a more sustainable future for all

This policy is subject to review and update on a regular basis to ensure that it remains aligned with our evolving sustainability goals

